FY2019-2021

## Corporate Business Plan "Transformation KOEI"

# Bringing 100 years of technology and trust, now and to the future SINCE 1917

## **KOEI2021**

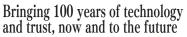
~ Tradition and Challenge ~

Koei Chemical Company, Limited

### **Basic Policy**



- 1. Accelerate development of next-generation products
- 2. Strengthen competitiveness in existing businesses
- 3. Rennovate the business process, shift to high-value-added activities, and transform work style
- 4. Ensure full and strict compliance and maintain safe and stable operations
- 5. Make investments proactively to expand businesses
- 6. Vitalize human resources for business expansion











Expansion of business/ Acceleration of development of nextgeneration products

Strengthening of competitiveness in existing business

Expansion of business and profit

Expansion of business and profit

## Creating the future of KOEI Chemical

Rennovation of the business process

Shift to high-Value-added activities

Safe and stable operations, Full and strict compliance, and Vitalization of human resources

### Performance Targets







### Performance Targets in FY2021

Sales 20 billion yen

Operating profit 2 billion yen

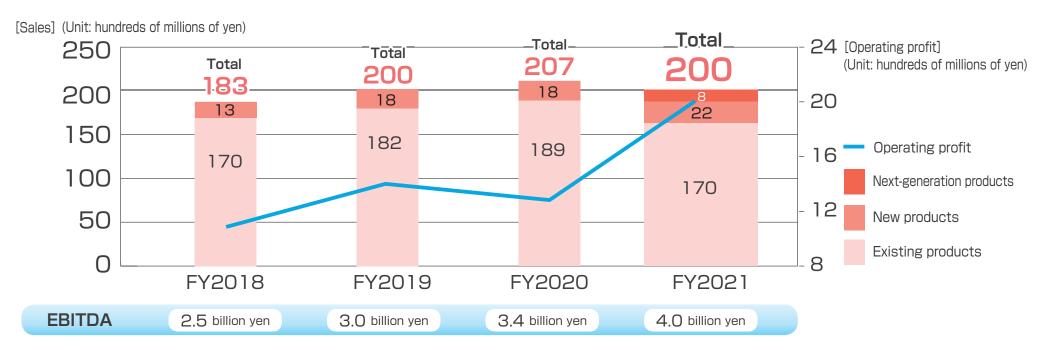
Operating profit rate 10%

#### **Assumptions**

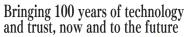
Exchange rates: ¥110/US\$, ¥130/EUR0 Naphtha: ¥43,000/KL

#### Capital expenditure

15 billion yen in total

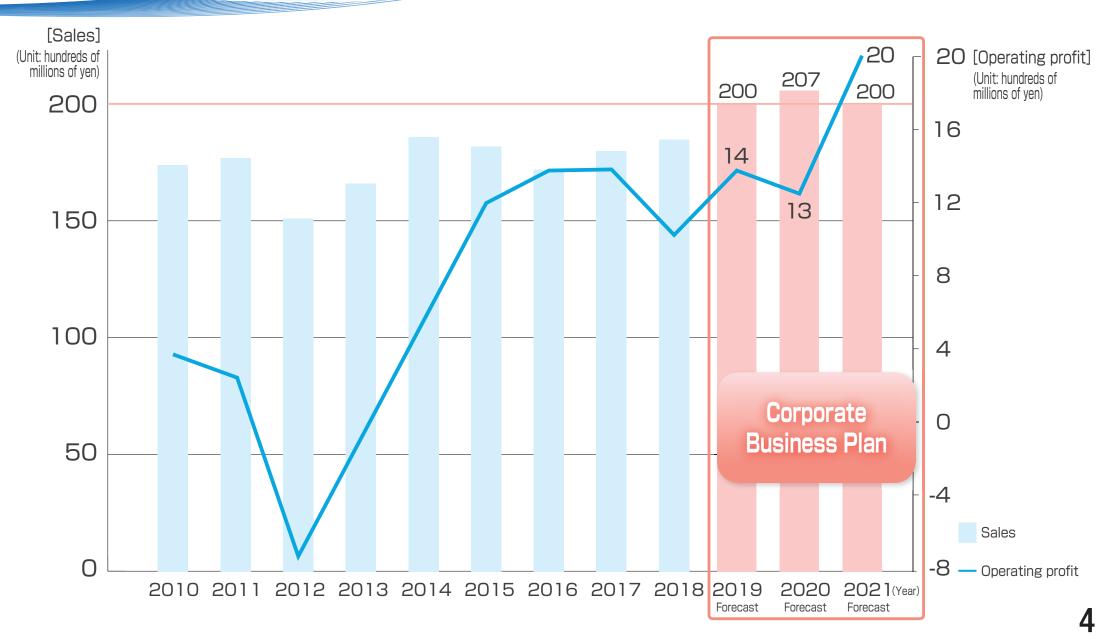


## Sales and Operating profit / Trends and Targets









### Main Capital Investment Plans



## New Multi-purpose Plant (CMIV) Plan

- •Demand has been continueing to expand for the products manufactured at the multi-purpose plant (CM series).
- •CM plants are expected to continue operating at full capacity for the foreseeable future.



New multi-purpose plant(CMIV) is necessary for the demand expansion and next-generation products.

Completion by the end of FY2021

## Reconstruction Plan of Amine Plant (SA) facilities

- Nearly 50 years have passed since the construction of SA plant.
- ·We need to reconstruct the entire SA plant facilities excluding the reaction area in order to stay in the Amine business in the long term.



Reconstruction and modernization of SA plant leads to more competitive of Amine business

Completion in FY2024

### Rennovation of the business process



Improvement through cross-functional approaches as well as by each individual functional efforts.

Rules and Systems

Organizations

Conference operation

Digitization
Promotion of advanced use of data
CRM introduction
RPA introduction • Plant digitization



Target of Rennovation of the business process

Increase in business efficiency and shift to high-value-added activities

Transform the Work-style to enhance the motivation